



DIRECTOR OF PRIMARY

POSITION PROFILE





ABOUT MARANATHA CHRISTIAN SCHOOL

Maranatha Christian School, founded in 1970, is committed to providing exceptional Christ-centred education across its two Melbourne campuses, guided by the motto “My Utmost for His Glory.”

As a growing, independent, co-educational and non-denominational school, Maranatha now serves more than 1,200 students across the Casey and Cardinia regions.

The Endeavour Hills Campus offers education from ELC through to Year 12, while the Officer Campus currently caters for ELC to Year 6 and is preparing to expand into secondary year levels from 2027.

Students at Maranatha are encouraged to strive for excellence in every area of their learning and personal development. Through a rigorous, stimulating and engaging curriculum—enriched by diverse co-curricular opportunities—students are given every opportunity to learn, grow, serve and excel.

This is made possible by the dedication of our talented Christian staff. Our teachers and support staff are not only highly qualified and respected in their fields, but are also deeply committed to building strong, supportive and meaningful relationships with students, families and colleagues.

Due to continued growth, Maranatha Christian School is seeking to appoint an experienced and committed Christian educator to join our Executive Leadership Team as Director of Primary Schools.





ABOUT THE POSITION

- The Director of Primary Schools is a leadership role responsible for the strategic direction and day-to-day operation of Primary education across the School's campuses.
- This role focuses on building strong educational foundations, nurturing student wellbeing, and fostering a Christ-centred culture throughout the primary years.
- Reporting to the Principal, the Director of Primary Schools plays a key role in implementing the School's Strategic Plan and ensuring a safe, supportive and engaging environment for all Primary students.

KEY RESPONSIBILITIES:

- Lead Primary School operations across campuses
- Foster a strong Christ-centred culture and learning environment
- Oversee student wellbeing, behaviour and academic progress
- Lead, mentor and develop Primary staff
- Collaborate with leadership on curriculum, strategy and school improvement

This role would suit a school leader with future aspiration to be a school principal.

COMMENCING

Beginning of the 2027 school year

TIME FRACTION

This role comprises a full-time, ongoing teaching appointment and a three-year fixed-term Position of Responsibility as Director of Primary Schools.

ABOUT THE PERSON

The successful applicant will demonstrate leadership experience within a Primary school setting and possess a strong understanding of curriculum, student wellbeing and school operations. They will have the ability to lead, develop and inspire staff teams, supported by excellent organisational, communication and relationship-building skills.

The successful candidate will demonstrate:

- A committed Christian who actively supports the School's ethos
- Strong interpersonal skills and the ability to build trust and collaboration within the school community
- A strategic leader with a focus on student outcomes and pathways
- Passionate about equipping young people for their future
- Motivated, collaborative and committed to continuous improvement.

Maranatha Christian School remains wholeheartedly committed to its charter of personally owned Christian faith and values. We are seeking an individual who will align closely with our staff team and who shares a genuine passion for Christian education.





EMPLOYEE BENEFITS

ANNUAL LEAVE AND LEAVE ENTITLEMENTS

- Above award teacher entitlements



OPPORTUNITIES

- Overseas and interstate trips
- Leadership

PROACTIVE EMPLOYEE ASSISTANCE PROGRAM

This confidential pastoral care service program aims to support staff and their families by assisting in dealing with challenges, concerns, or issues that may be affecting them at work or at home.



RECOGNITION OF SERVICE

- Recognition of years of Service – 10, 15, 20, 25
- World Teachers Day
- Staff Appreciation Week



SUPPORT FOR PARENTS

- Paid maternity and paternity leave

PROFESSIONAL DEVELOPMENT

- Internal and Externally Provided Opportunities
- Fully paid study through the National Institute of Christian Education
- Paid Study Days
- Annual First Aid, CPR and Anaphylaxis Training
- VCAA Marking Incentives



THE LITTLE THINGS

- Tea and coffee
- Sunscreen
- Fruit



HEALTH AND WELLBEING

- Friendly and supportive environment
- Access to school Wellbeing Programs
- Free Flu Vaccination



TO APPLY

For a confidential discussion prior to application please contact Andrew Boutros (True Success) on 0418 755 711

The comprehensive Position Description for the role is available [here](#)

Online applications should be addressed to our Principal, Mr William Jackson, and will be handled with strict confidentiality.

Applicants are required to submit:

- A current resume
- A cover letter outlining your interest in the position
- Evidence of relevant qualifications and child-safety compliance

Maranatha is committed to the safety, wellbeing and protection of all children in our care. All employees are required to comply with the School's Child Safety Policy and Code of Conduct.

The successful candidate must hold or acquire and maintain a current Victorian Institute of Teaching (VIT) registration.

Applicants must also have the right to live and work in Australia.

TO APPLY CLICK HERE

Please note that shortlisting will commence as applications are received, and the recruitment process may close early if an appropriate candidate is identified. Maranatha does not accept unsolicited contact from recruitment agencies.



